

Addressing Significant Disproportionality

Does your state education agency (SEA) or local education agency (LEA) need support addressing significant disproportionality and equity issues in education? Our innovative and comprehensive set of services are designed to enhance the skills of SEAs, LEAs, school teams, and families in using high-quality data to plan and implement systemic reforms that address the root causes and factors contributing to significant disproportionality.



Our Approach

Our highly qualified team has provided flexible and customized training and coaching to SEAs and LEAs around the country. Our approach is individualized and grounded in data, evidence, and Individuals with Disabilities Education Act (IDEA) equity regulations to design state- and local-specific on-ramps to addressing significant disproportionality.

Our Services

Whether at the state, district, or individual school level, our services build collaborative processes that bridge general and special education to create a unified vision for addressing inequities in education and achieve a free appropriate public education for all students.

Strategic Supports for States and Districts

Services for state and district teams include building staff capacity to collect, report, analyze, and use data to plan and implement systemic reforms that address the root causes of and the factors that contribute to disproportionality.

State Teams

- Bringing together SEA staff to employ data-informed approaches to designing systems and structures to address significant disproportionality.
- Evaluating and refining standard methodology for identifying significant disproportionality.
- Integrating diverse data systems and performing data-quality checks.
- Understanding and meeting IDEA equity regulations and interpreting results across IDEA indicators.
- Using data to identify disproportionality and the contributing factors and conduct root cause analyses.
- Reviewing cell and n sizes, thresholds, and risk ratios.

District and School Teams

- Using data from multiple sources to conduct root cause analysis and identify factors that contribute to significant disproportionality.
- Creating data visualizations to foster discussion and interpretation.
- Reviewing policies, programs, and practices.
- Partnering with families and communities to design strategic plans to address root cause(s).
- Selecting and implementing evidence-based practices, programs, and/or frameworks.
- Designing evaluation approaches to support implementation, continuous improvement, and impact.

LEARN MORE

To learn more about how our team can support your work, please contact SigDis@air.org.